



## *GTR803A/B Facilitating Global Trauma Recovery: Facilitator Training*

### **Abstract:**

Building on both the introductory and advanced courses, this continuing education course prepares participants to *facilitate trauma recovery education* in an international setting. Participants will deepen their understanding of the developmental impact of complex trauma as well as the role of culture, religion and community both in trauma formation and recovery. Participants will explore how to support local trauma recovery practices. Using case studies and live practice<sup>1</sup>, students will focus on cross-cultural communication, trauma interventions for destabilized communities, and practical scripture engagement. Students completing 803A may apply to complete 803B, a 2 credit immersion experience in an international setting.

### **Objectives:**

1. Identify key facets of the facilitator or “train the trainer” model, including best practices and common threats from western assumptions
2. Demonstrate skill in reading and communicating within and between cultures
3. Identify common group dynamics influencing caregiver learning and development
4. Engage in learning from local experts
5. Identify benefits of organizational collaboration
6. Practice program and process reviews through feedback mechanisms

### **Course Outline:**

1. 803A Online: April 25– May 23, 2020 (40 hours of educational activity)
2. 803B Live training : multi-day travel to TBD international training (optional, by invitation)

**Note:** This course is broken into two parts, an online portion and an immersion experience. Students may choose to complete only the online portion or both portions. However, students not completing the intensive portion will not be eligible for immersion experiences with GTRI.

### **Costs:**

Tuition for the credits is set at the current tuition cost for credits at Missio Seminary. The immersion course portion consists of tuition for 2 academic credits **plus travel costs** (previous trip costs were \$3500 and are eligible for tax-deductible donations). Immersion portion (803B) may not take place in the same year the 803A is given. See the bottom of the syllabus for immersion details.

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<sup>1</sup> Live practice only available for those who complete the immersion experience.

### Pre-requisites:

GTR801A Introduction to Global Trauma Recovery and GTR802A Advanced Trauma Recovery. Participants do not need to complete GTR802B in order to take this course.

### Professors:

Dr. Philip Monroe (American Bible Society) and Dr. Heather Evans (Evans Counseling Services) are professor of record.

### Required Purchased Readings:

Boyle, Gregory (2011). [Tattoos on the Heart: The Power of Boundless Compassion](#). Free Press.

Saul, Jack (2013). [Collective Trauma, Collective Healing: Promoting Community Resilience in the Aftermath of Disaster](#). Routledge.

**See weekly schedule for readings. Additional readings found on e-campus.**

### COURSE PROCEDURES & COURSE REQUIREMENTS

1. **Materials.** Upper level graduate courses are designed for the motivated student. Required readings, narrated PowerPoint shows, and videos are expected to be completed by due dates in order to facilitate discussion and interaction with the material. At the end of the course, you will be asked what percentage of the material you completed on-time.
2. **Discussions.** This course only exists as a reading/on-line course. Each week you will have discussion board entries to make. Each entry should be substantive. You should also plan to respond at least once each discussion board to another person. Again, these ought also to be substantive. Merely agreeing or disagreeing does not count. [Activity does not count as part of CE hours]
3. **Live Video Conference Class Time.** Your professor will hold required virtual office hours to discuss class materials and reinforce learnings once each Tuesday at 4 pm (New York time zone). If you are unable to attend the live webcast, you must notify the instructor prior to the session and then will be required to watch the recording within 72 hours.
4. **Written Assignments.** Postgraduate training focuses less on regurgitation and more on consolidating key concepts (learnings) and application. Each week you will have a short written assignment in the form of a journal to track what you are learning and to consider how you might use what you are learning in your current and future context. In order to sharpen your focus, **please choose a community in which to use as your point of reference.** For example, you may choose a country, a region, a village, a population in which to keep in mind as you write your reflections. This choice can be your current setting or a setting that the Lord has placed on your heart. The more specific you are, the more helpful it will be as you serve (or prepare to) that population. Some examples might be:
  - a. **Child headed families in Rwanda**
  - b. **Widows in Haiti**
  - c. **Low-income sexually abused adult women in southeastern PA**



- d. **Trafficked boys in SE Asia**
- e. **Families of returning veterans**

The final written assignment for part A is called a **Case Map**. You will collate some of the learnings from this course into a set of objectives you might follow for future work. Produce a 5 page map which will serve as a guide for next steps in facilitating trauma healing in your country/region/population of interest. The map should include these sections and can be written in either bullet point or paragraph style:

1. Trauma overview in this region
2. Organizations to partner with (who are already on the ground)
3. Potential cultural barriers and resources
4. Initial steps of engagement

Course Schedule with Topics, Assignments, Submission Method Homework hours, & Due Dates:

**A. Online Portion**

| <b>Week 1:<br/>4/25-5/1</b> | <b>Introduction to Course: Community Harm &amp; Healing</b>   | <b>Time to Complete</b> |
|-----------------------------|---|-------------------------|
| Learn                       | <ol style="list-style-type: none"> <li>1. View Narrated PowerPoint</li> <li>2. <b>Collective Trauma</b>, by Jack Saul (read part 1)</li> <li>3. Tracy article, "Concepts of Gender and the Global Abuse of Women"</li> <li>4. Charney Resilience Prescription Page (PDF)</li> <li>5. Listen to Charney audio presentation:<br/><a href="http://shrinkrapradio.com/322-mastering-resilience-with-dennis-charney-md/">http://shrinkrapradio.com/322-mastering-resilience-with-dennis-charney-md/</a></li> </ol> | 7 hrs                   |
| Think/Engage                | Discuss: Identify ways in which the community in which you live supports trauma recovery (or could if it adopted certain practices)   | 2 hrs                   |
| Office Hours                | Required live (or recorded) Zoom meeting 4/28, 4pm  | 1.0                     |
| Create                      | Journal: Application of community impact to your chosen setting   | 1.0                     |
| <b>Total</b>                |   | <b>11 hrs</b>           |
| <b>Week 2:<br/>5/2-8</b>    | <b>Capacity Building in Low Resource Communities</b>  |                         |
| Learn                       | <ol style="list-style-type: none"> <li>1. View narrated PowerPoint</li> <li>2. Weine et al, "Guidelines for International Training in Mental Health and Psychosocial Interventions..."</li> <li>3. <b>Collective Trauma</b>, (read part 2)</li> <li>4. <b>Tattoos on the Heart</b> (read approximately 1/3 of the book)</li> <li>5. Review HROC Leader's manual for training leaders content</li> <li>6. Review THI Initial Handbook and Facilitator Handbook for HWT</li> </ol>                              | 7 hrs                   |
| Think/Engage                | Discuss: If our goal is to provide resources and capacity building to those in lower resource communities, we must pay attention to more than trauma and resilience information transfer. Discuss the HROC and THI leader training materials: what seems most important and helpful   | 2 hrs                   |

|                         |  |               |
|-------------------------|--|---------------|
| Office Hours            | Required Zoom: 5/5 at 4 pm   | 1 hr          |
| Create                  | Journal about possible or actual methods being used to build counseling capacity in your chosen population. Identify those who are already doing capacity building work? What one objective might you want to add? Subtract?   | 1 hr          |
| <b>Total</b>            |  | <b>11 hrs</b> |
| <b>Week 3: 5/9 – 15</b> | <b>Navigating Foreign-Local Partnerships</b>   |               |
| Learn                   | <ol style="list-style-type: none"> <li>1. View Narrated PowerPoint show</li> <li>2. <b>Collective Trauma</b> (final section)</li> <li>3. <b>Tattoos on the Heart</b>, 2<sup>nd</sup> third of the book</li> <li>4. Watch <a href="http://nbccinternational.org/What_we_do/MHF">http://nbccinternational.org/What_we_do/MHF</a></li> <li>5. Read Wessels' <i>Do No Harm</i> article.</li> <li>6. Read Dos/Don'ts sheet</li> <li>7. Read Shah articles: Ethnomedical competence; Ethical Standards</li> <li>8. Read Monroe and Langberg chapter "Improving Trauma Care in Developing Nations" (e-campus)</li> </ol>  | 5 hrs         |
| Think/Engage            | Discuss: Effective foreign/local partnerships require (a) humble/flexible/open outsiders plus (b) local bridge builders with capacity to translate in two directions. In light of the need to encourage "pushback" (see Shah's writing) and contextualization of content, what skills do you think you most need to grow in to not hinder an effective partnership? What roadblocks do you see as most likely to appear? How might you prevent them?   | 2 hrs         |
| Create                  | Journal about the cultural challenges to engage in "pushback" in your location of interest. What barriers exist and how might you go about removing them?  | 1 hrs         |
| Office Hours            | Zoom: 5/12 at 4 pm   | 1 hrs         |
| <b>Total</b>            |  | <b>10 hrs</b> |
| <b>Week 4: 5/16-23</b>  | <b>Managing Group Learning; Dialogical Education</b>   |               |
| Learn                   | <ol style="list-style-type: none"> <li>1. View Narrated PowerPoint Slides</li> <li>2. Fleming article, "Group Process and Learning" (e-campus)</li> <li>3. Re-read THI Initial Handbook, pp 32-35</li> <li>4. <b>Tattoos on the Heart</b>, last third of the book</li> <li>5. Vella chapter "Twelve Principles" (e-campus)</li> <li>6. Vella chapter "What" (e-campus)</li> <li>7. Spend 15 minutes perusing <a href="http://www.globallearningpartners.com/resources/downloadable-resources/">http://www.globallearningpartners.com/resources/downloadable-resources/</a></li> <li>8. Optional: "Person-Group Fit, Group Climate, and Outcomes..."</li> </ol> | 6 hrs         |
| Think/Engage            | No Discussion this week. Use time to complete Case Map   | N/A           |
| Office Hours            | Zoom class: 5/19 at 4 pm   | 1 hr          |
| Create                  | Complete Case Map (See information above in assignments section)   | 4 hr          |
| <b>Total</b>            |  |               |



- B. **Fieldwork portion.** This portion will take place TBD. It includes prior team-building meetings that may take place over SKYPE and face-to-face meetings. Students should expect one post-trip debriefing session. Assignments for the Fieldwork portion include the following
- a. Completion of approval process and signed informed consent forms
  - b. Successful fundraising for trip costs (this excludes tuition costs)
  - c. Country specific readings prior to travel
  - d. Completion of daily journaling and participation in daily debriefing sessions
  - e. Final expanded response paper with the following parts (**Due one month after trip completion, submitted via email to pmonroe@missio.edu**):
    - e.i. Key trip highlights/personal experiences (2-4 pages double-spaced)
    - e.ii. Key learnings and applications (2-4 pages)
    - e.iii. Continuing questions and/or recommendations for future GTRI immersion trips (1 page)

#### **Article Bibliography:**

- Fleming, L. M., Glass, J. A., Fujisaki, S., & Toner, S. L. (2010). Group process and learning: A grounded theory model of group supervision. *Training And Education In Professional Psychology, 4*(3), 194-203. doi:10.1037/a0018970
- Monroe, P.G. & Langberg, D.M. (In Press). Improving trauma care in developing nations: Partnerships over Projects. In H. and F Gingrich (Eds). *Treating Trauma in Christian Counseling & Psychotherapy*. InterVarsity Press.
- Paquin, J.D., Kivlighan, D.M., & Drogosz, L.M. (2013). Person-Group Fit, Group Climate, and Outcomes in a Sample of Incarcerated Women Participating in Trauma Recovery Groups. *Group Dynamics: Theory, Research and Practice, 17*, 95-109.
- Schrock, J. L. (2001). Conflict in multicultural CPE groups: an opportunity for growth?. *Journal Of Supervision And Training In Ministry, 21*,158-166
- Wessells, M. G. (2009). Do no harm: Toward contextually appropriate psychosocial support in international emergencies. *American Psychologist, 64*(8), 842-854. doi:10.1037/0003-066X.64.8.842

#### **Recommended and Related Readings** (not required for class):

- Carson, David; Lawson, David; Casado-Kehoe, Montserrat; and Wilcox, David (2011). [\*International Lay Counselor Training: A Short Term Training-the-Trainer Program for Christian Leaders and Workers in Developing Countries\*](#). Outskirts Press.

Crosscombe, C. (2013). <http://jofum.com/editorial/articles/the-outsiders-and-their-role-in-urban-mission/>