



LEAD PASTOR POSITION


Fluvanna Community Church
3363 Fluvanna Avenue
Jamestown, NY 14701

Fluvanna Community Church, located in Jamestown, New York, is actively seeking a full-time Lead Pastor to serve our congregation and community. We are looking for a man who has genuinely received a calling from our Lord to minister, counsel, and lead God's people towards righteous living, humble servitude, and spiritual growth.

Fluvanna Community Church is a non-denominational church and a member of the 4C's (Conservative, Congregational, Christian Conference). Further information on our congregation, theological views, and this position can be found in the attached documents.

Please send letter of interest along with resume and references to:
fluvannaccpastorsearch@gmail.com.

Application deadline is November 30, 2019.



Lead Pastor Position: Desired Skills/Qualities

Fluvanna Community Church

Prayer

A man with a strong personal prayer life which overflows into his ministry within the church.

Spiritual and Emotional Maturity

A man who possesses a firm, godly, and loving maturity.

Preaching

A man with the ability to preach to all age groups and show practical ways of applying God's word to our lives.

Teaching

A man who can teach in a way that creates a thirst for a greater understanding of God's word and how to apply it.

Evangelism

A man who models evangelism and can teach it to others.

Relationship Building

A man who is a model on how to be real, transparent, honest, and available.

People Person

A man who is open to all peoples, races, and classes with a Christ-like love.

Counseling

A man with the ability to help people stay focused on Christ's teachings and His Word in times of crisis.

Outreach Oriented

A man who can help us recognize the needs of our community, as God sees them, and approach them in a godly manner.

Conflict Resolution

A man who can model and teach us how to be peace makers.

Administration

A man who will come alongside the leadership and assist in carrying out the direction and future plans of the church.

Lead Pastor Position: Compensation Package

Fluvanna Community Church

Base Salary	\$45,000
Vacation	3 weeks total between vacation, personal, and sick days. Limited to 2 Sundays off per year.
Retirement Plan	Not provided by the church.
Health Insurance	\$18,000 *If not needed, this amount will be rolled into the Base Salary.
Housing	4 BR/2.5 BA parsonage provided. Utilities paid by the church.
Mileage	\$1,500
Advanced Studies	\$500
Total Package	\$65,000

Lead Pastor Position: About Our Church

Fluvanna Community Church

Denominational Affiliation and Governance

Fluvanna Community Church is a member of the 4C's (Conservative, Congregational, Christian Conference), a theologically conservative organization believing strongly in the autonomy of each local church under the headship of Christ. It is a non-denominational church that upholds the principles and bylaws of its own, self-produced church constitution, created in accordance with God's Word. With regards to duties within the church, Fluvanna Community Church aligns itself with the complementarianism theological view. The government of the church is congregational with the power invested in its membership. The spiritual and business affairs of the church are supervised by its executive body called the Official Board. Other elected councils include the following Boards: Deacons, Deaconesses, Trustees, Missionary, Christian Education, and Finance.

Our Beliefs

Our mission statement reads as follows: "Reaching our community with a viable, believable, dynamic, gospel witness characterized by Christ-like love and energized by the power of the Holy Spirit."

We believe:

1. In the literal interpretation of the Bible as the inspired Word of God.
2. In God the Father, Son, and Holy Spirit.
3. That man was created in the image of God, but sinned, causing death and separation from God.
4. That Jesus, fully God and fully man died for our sins, rose from the grave, ascended into heaven, and created the only way for us to receive salvation for our souls.
5. That Salvation is given when a person repents, turns away from their sin, believes in Jesus as their personal Savior, and gives their life to Him.
6. That all of the gifts of the Spirit are alive and available for us to use with the Holy Spirit's leading, as we serve God.

We believe that as we walk in faith, we are to:

- **Love God** - We believe Loving God extravagantly is our first priority. Jesus said this is the greatest commandment. "You shall love the Lord your God with all your heart, and with all your soul, and with all your mind" (Matthew 22:37).
- **Love People** - Jesus said that loving others sacrificially is the second greatest commandment. "You shall love your neighbor as yourself" (Matthew 22:39).
- **Make Spirit-filled Disciples** - This was Jesus' last instruction to his followers before he ascended into heaven. "Go into all the world and preach the gospel to all creation" (Mark 16:15).

Our Church Body

The church population is approximately 100-125 attendees, with the majority of its members being 50 years of age or older. Almost half of the congregation have attended the church for 15 years or more. The previous Lead Pastor of the church served faithfully for 42 consecutive years. Our strengths, as a congregation, lie in our passionate spirituality—our love for living out our faith. We are currently working on developing more inspiring worship services, and we are making efforts to reduce our financial debt, which was incurred several years ago during a building project.

Current Ministries and Programming

- Sunday School (for all ages): Sundays, 9:00-9:45AM
- Worship service: Sundays, 10:00AM
- Bible Study (for any age): Tuesdays, 10:00AM
- Prayer Night: Wednesdays, 7:00PM
- "Sippin Seniors" Bible study and fellowship (for seniors): Thursdays, 9:30AM
- Youth Group and Children's Ministry: Fridays (during the school year), 7:00-9:00PM

Lead Pastor Position: About Our Community

Fluvanna Community Church

Spiritual Health

Fluvanna Community Church is located on the outskirts of Jamestown, NY in the town of Fluvanna, which is a hamlet on the north side of Chautauqua Lake, northwest of Jamestown. Jamestown has a population of about 30,000 people and has many great churches with pastors who get together on a weekly basis to pray for the city and surrounding areas. The Gateway Center is located in downtown Jamestown and includes places and organizations to help meet some community and personal needs. Some of these places include St. Susan's Soup Kitchen, Community Helping Hands, and Love, Inc. (Love In the Name of Christ). Options Care Center of Jamestown is another Christian ministry with its focus on pregnancy resources and teaching on abstinence in schools all over the county. Despite this Christian influence, Jamestown also has its share of darkness and non-Christian impact just as other bigger cities do, including issues such as alcoholism, drug epidemics, LGBTQ, and teen pregnancies. The city has a lot of potential, but has a definite need for outreach ministries and missions, prayer, and Christian revival. It is on the heart of many to continue to pray for this community to be all that God desires for it to be and to spread Jesus to a lost people.

Demographics and Economy

Jamestown is a somewhat ethnically-diverse city. The majority of residents are Caucasian, followed by African-American, and Hispanic. The economy is quite varied as well. You will find very wealthy homes along the lake that are unaffordable to most middle class families. Many tourists come in from Ohio to spend the summer along the lake and at Chautauqua Institution. In the city, there are areas that are very poor with homes valuing under \$30,000 and families at poverty-level.

Attractions

There are some popular attractions that this area is known for, including 17-mile long Chautauqua Lake, which is a popular recreation area for boating, fishing, and other water activities. Midway State Park, Lucille Ball Museum, National Comedy Center, Fenton History Center, and the Audubon Community Nature Center are all popular and family-centered attractions.

Climate

Chautauqua County is a place of all four seasons. It is known for really cold, long winters with a lot of snow and below zero temperatures. Snowmobiling and skiing are very popular winter activities. On the flip side, summers can be hot and humid with the lake being utilized by many boaters, jet skis, tubing and swimming. Fall time is really beautiful with a lot of different colors, pumpkins and apple festivals. A place where you will truly experience all the seasons!

Schools

Fluvanna Community Church is located in the Bemus Point School District, which is one of the top public schools in the county. There is a local private K-12 Christian school, a community college, and a business college right in the area as well.

At the heart of this area is a community who is multi-generational, growing up here and then raising their own families here. A place people love and truly call home.